

Employment Profile of Nonprofits in Miami-Dade County

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In November 2002, Dade Community Foundation released the Sector of Impact Economic Report demonstrating the influence of Miami-Dade's nonprofit sector on our local economy beyond its traditional role as provider of needed services. By drawing a comparison with other areas of commerce, we presented the nonprofit sector as one of our community's often overlooked economic engines. Now, with this addendum report, we provide a snapshot of the sector's influence from an employment perspective. This profile demonstrates the varied professions and wide ranging talent employed by the nonprofit sector. It also underscores this sector's ability to open the doors of opportunity to all who want to work and serve this community. Lastly, by providing a sample list of the professions and trades involved in the nonprofit sector this report shows that a person, trained in any field, can find employment and career fulfillment in the nonprofit sector.

Ruth Shack, President, Dade Community Foundation

HIGHLIGHTS

- Many individuals who have significant roles in Miami-Dade's community leadership are employed in the nonprofit sector.
- The nonprofit sector is as diverse in the professions and trades it employs as it is in the activities that comprise the sector.
- Nonprofit organizations hire a wide variety of trades and professions.
- Employment opportunities in the nonprofit sector are growing.

Nonprofit organizations hire doctors, lawyers, accountants, professional administrators, teachers, computer specialists and many more. They hire skilled and unskilled laborers, those with experience and those just beginning their careers, professionals with a specific specialty and workers who can perform numerous tasks. The range of professions and talent in the nonprofit sector points to the varied opportunities that exist for individuals who have earned advanced degrees. This diversity also provides options for those individuals who have not had the opportunity of higher education by providing the means to gain employment skills and on the job training by volunteering or taking entry jobs with nonprofit entities.

It must be noted the nonprofit sector takes risks in its employment practices for the benefit, in many cases, of those individuals who are served by the sector. It is not uncommon to find employees of a nonprofit organization to have actually been clients of the organization. This characteristic of the nonprofit sector provides many with the opportunity to gain the skills and experience necessary to succeed in the workforce.

The purpose of this Employment Profile is to delve further into the economic impact of nonprofit organizations in our community and ascertain their influence on the day to day lives of Miami-Dade County residents. Further analysis of the employment trends of this sector also serves to highlight that the nonprofit sector is operated by professionals who have received the education and training needed to succeed in any field of employment. Proof of the capacity inherent in the nonprofit sector is evident in the sector's ability to leverage public dollars. As reported in Dade Community Foundation's Sector of Impact--Economic Impact of Nonprofits in Miami-Dade County Report, for every public dollar received by the nonprofit sector, over four dollars in private funding is generated from other sources.

The Sector of Impact economic study also demonstrated the broad scope of the nonprofit sector. It analyzed over 1000 organizations located in Miami-Dade County which report to the IRS as nonprofit entities. They are involved in every facet of human endeavor from Arts to zoological studies. This diversity is exemplified by the type of employment and volunteering opportunities offered by the sector.

Based on the 1997 Economic Census prepared by the U. S. Census Bureau, this sector directly employs 51,483 in Miami-Dade. This employment occurred in the Professional, scientific & technical service; Educational services; Health care & social assistance; Arts, entertainment & recreation; and Other services (except public administration) fields. This figure puts the nonprofit sector ahead of Real Estate and Rental Leasing (19,793 employees) and on par with the Finance and Insurance fields (51,624) in terms of employment. (This information is updated every five years; the next Economic Census survey commenced in December 2002)

Recent information from the Florida Agency for Workforce Innovation highlights that, in Miami-Dade County, employment in those fields where many organizations operate as nonprofits, is projected to grow significantly. According to the Florida Employment Forecast, employment in the nonprofit sector is projected to grow in excess of 4% per year. Residential counselors, paralegals, communications specialists, computer scientists, health specialties educators, therapists and camera operators, to name a few, will form the vanguard of our workforce and economic development. Given the strong representation of these fields in the nonprofit sector, we can expect that employment in the nonprofit sector will continue to expand and this sector will continue to have a positive impact.

In closing, the nonprofit sector depends on individuals who are not only well trained but committed to serving the community. It is the combination of training and community commitment that brings critical care and services to those who cannot find support elsewhere. This combination also guarantees our nonprofits will continue to serve as a force for good and as a sector of impact.

Nonprofit organizations in Greater Miami provide a wealth of employment options for people with a wide range of skills, the chance to put their talents and passion to work toward improving the quality of life in Miami-Dade County. This report is intended to broaden our thinking about the role of the nonprofit sector. The pairing of occupations the state uses to track labor statistics and examples of nonprofits provides a snapshot of the variety of employment opportunities and the diversity of organizations that provide them.

Occupation Nonprofit Example

1. Accountant	United Cerebral Palsy Association
2. Acting Teacher	Actor's Playhouse
3. Advertising/Promotions Manager	City Theater
4. Advocate/Organizer	Miami Workers Center
5. Art Director	Miami Art Museum
6. Art/Drama/Music Teacher	PAN - Performing Arts Network
7. Athletic Trainer	Greater Miami Tennis Foundation
8. Atmospheric & Space Scientist	Miami Museum of Science
9. Audio-Visual Collections Specialist	Black Archives of South Florida
10. Baker	Johnson & Wales University
11. Botanist	Fairchild Tropical Gardens
12. Business Teacher	Junior Achievement
13. Case Manager	Community Case Management
14. Chief Executive	United Way
15. Chief Financial Officer	American Red Cross
16. Chief Operations Manager	Children's Home Society
17. Child Care Worker	YWCA of Greater Miami
18. Clergy	Haitian Pastors United in Christ
19. Coach	Making of a Champion
20. Computer Staff	Catholic Charities
21. Computer Teacher	Mattie Koonce Learning Center
22. Conservationist/Environmentalist	Audubon of Florida
23. Construction Laborer	Habitat for Humanity
24. Conveyor Operator	Daily Bread Food Bank
25. Cook	Community Partnership/Homeless
26. Counselor/Psychologist	Children's Bereavement Center
27. Credit Analyst	Consumer Credit Counseling Serv.
28. Dancer	ArtSpring
29. Desktop Publisher	The Wolfsonian
30. Dietician/Nutritionist	Food for Life Network
31. Dishwasher	Miami Children's Hospital
32. Driver	Little Brothers Friends of the Elderly
33. Economist	Beacon Council
34. Education Administrator	PACE Center for Girls
35. Education Specialist	Center for Independent Living
36. Electrician	Baptist Hospital
37. Employment Specialist	Camillus House
38. English Teacher	Center on Information & Orientation
39. Executive Secretary	Economic Oppor. Family Center.
40. Exhibit Designer	Miami Children's Museum
41. Family Therapist	Project YES
42. Film and Video Editor	Independent Feature Project
43. Financial Manager	ACLU Foundation
44. Fine Artist	ArtCenter South Florida
45. Fitness Instructor	Lifeline Fitness
46. Gardner	Kampong

47. General Maintenance	Performing Arts Center
48. Graphic Designer	Abundant Life Health & Fitness Center
49. Health Diagnosing Practitioner	Abriendo Puertas
50. Health Educator	Bay of Pigs Museum
51. Historian	Family Central
52. Human Resources Manager	Suited for Success
53. Image Consultant	Florida Immigrant Advocacy Center
54. Interpreter/Translator	HIV Education & Law Project
55. Lawyer	Barry Univ. Comm. Nursing Program
56. Licensed Practical Nurse	Micro Business USA
57. Loan Consultant	Miami-Dade Community College
58. Mail Clerk	Universal Truth Center for Better Living
59. Manager	Miami Gay & Lesbian Film Festival
60. Marketing Specialist	North Dade Health Center
61. Medical Billing Clerk	New Horizons Community Center
62. Mental Health Worker	Florida International University
63. Microbiologist	Bass Museum
64. Multi-Media Artist	New World Symphony
65. Music Director/Composer	Humane Society
66. Non-farm Animal Caretaker	Anna Pierre Health Education Center
67. Nurse Practitioner	Log Cabin Nursery
68. Nursery Laborer	Planned Parenthood of Greater Miami
69. Obstetrician	Legal Services of Greater Miami
70. Paralegal	Jefferson Reeves Health Center
71. Pediatrician	United Home Care Services
72. Personal & Home Care Aide	Miami Beach Community Health Ctr
73. Pharmacist	Switchboard of Miami
74. Phone Operator	Sunrise Community
75. Physical Therapist	Mt. Sinai Medical Center
76. Physician	Project Teamwork
77. Plumber	Human Services Coalition
78. Policy Analyst	St. Thomas Univ. School of Law
79. Postsecondary Teacher	Le Jardin Community Center
80. Preschool Teacher	Miami Light Project
81. Producer/Director	Trust for Public Land
82. Real Estate	W.I.N.G.S. for Life
83. Residential Advisor	Douglas Gardens Thrift Shops
84. Retail Salesperson	Miami City Ballet
85. Seamstress	Agape Women's Center
86. Security Guard	Florida Grand Opera
87. Set & Exhibit Designer	Salvation Army
88. Shipping/Receiving Clerk	Jubilate
89. Singer	WDNA Community Public Radio
90. Sound Engineering Technician	Hearing & Speech Ctr of Florida
91. Speech-Language Pathologist	New Hope C.O.R.P.S.
92. Substance Abuse Counselor	Goodwill Industries
93. Textile Operators	Holocaust Memorial Center
94. Tour Guide/Escort	Mother's Voices of South Florida
95. Training & Development Specialist	Farm Share
96. Transportation/Storage/Distr.Manag	Collins Center
97. Urban & Regional Planner	Adopt-a-Pet
98. Veterinarian	Lip, Tongue & Ear Poetry Productions
99. Writer/Author	Zoological Society of Florida
100. Zoological Worker	

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